VISION

Through Knowledge and Employability courses, students become active and responsible citizens, achieve their educational and career goals, improve the quality of life for themselves and their families and positively impact their communities.

PHILOSOPHY AND RATIONALE

The development of the Knowledge and Employability courses was based on input received from consultations with education stakeholders throughout the province. The distinctive sequence of courses was designed to meet the educational needs of students who learn best:

- when focusing on the development and application of reading, writing and mathematical literacy, and on essential employability skills
- through experiential learning activities
- when meaningful connections are made between schooling and personal experiences.

Knowledge and Employability courses assist students in:

- transitioning from school to the workplace and community
- preparing for responsible citizenship
- gaining recognition, respect and value from employers and further education providers.

Knowledge and Employability courses promote student skills, abilities and work ethics, including:

- academic and occupational skills of a standard determined by the workplace to be necessary for success
- practical applications through on- and off-campus experiences and/or community partnerships
- career development skills to explore careers, develop a career-focused portfolio and assess career skills
- interpersonal skills to ensure respect, support and cooperation with others.

Aboriginal Perspectives and Experiences

For historical, constitutional and social reasons, an understanding of First Nations, Métis and Inuit (FNMI) experiences and perspectives, and

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1. Mathematical literacy: Selecting and applying appropriate mathematical operations, problem-solving strategies, tools and technology, and communicating using mathematical vocabulary in home, workplace and community experiences.
recognition that First Nations, Métis and Inuit students have particular needs and requirements, is necessary to enable all students to be respectful and responsible citizens.

Knowledge and Employability courses serve to facilitate positive experiences that will help Aboriginal students better see themselves in the curriculum and assist non-Aboriginal students to develop a better understanding of Alberta’s First Nations, Métis and Inuit peoples.

GOALS OF KNOWLEDGE AND EMPLOYABILITY COURSES

Knowledge and Employability courses provide students with practical and applied opportunities to develop the competencies necessary to meet or exceed the following goals. Knowledge and Employability courses prepare students to:

• earn a senior high school credential
• enter the workplace upon leaving school with employability and occupational skills that meet industry standards
• make successful transitions to other courses or to further education and training
• become responsible and contributing members of society.

CROSS-CURRICULAR COMMUNITY AND WORKPLACE CONNECTIONS

Programs of study and resources for Knowledge and Employability courses are distinctive, in part, because they promote cross-curricular, community and workplace connections.

Cross-curricular Connections
Knowledge and Employability courses promote the integration of subjects to emphasize their interrelationships and connections to other school subjects. The philosophy of Knowledge and Employability is that students learn best when they can clearly recognize, in their coursework, connections, applications and relevance to a variety of everyday experiences. Organizing for instruction may include thematic units, subject integration within units and/or projects in other subjects.

Community and Workplace Connections
Knowledge and Employability courses provide students with practical and applied opportunities to develop basic reading, writing and mathematical literacy. Community and workplace connections ensure learning within applied contexts, connecting the school with environments beyond school, and may include tours to local businesses and industries, mentorships, job shadowing and work experience.

Knowledge and Employability courses promote the development of career portfolios that help students connect their school experience to the world beyond school. Each portfolio will include exemplars of the student’s on- and off-campus experiences and can be used when the student is seeking employment or further education/training opportunities. Items appropriate for inclusion in career portfolios include resumes, samples of written work, awards and/or their representations, teacher and self-evaluation checklists, workplace assessment tools and employer letters of recommendation.

SAFETY

Safety is emphasized and relevant information is incorporated throughout Knowledge and Employability courses, including basic safety rules and guidelines and information regarding the safe use of tools, equipment and materials in school, home, community and workplace settings.

TECHNOLOGY

The Information and Communication Technology (ICT) curriculum is infused throughout the Knowledge and Employability courses, including the use of computers and other technology, to support the instruction of technology within an applied context.

ESSENTIAL UNIVERSAL SKILLS AND STRATEGIES

Knowledge and Employability courses emphasize the universal skills and strategies that are essential to all students, including the following.

• Interpersonal skills promote teamwork and respect for, support of and cooperation with others.
• Critical thinking promotes the analysis and appropriate applications of information.
• Creative thinking promotes the identification of unique connections among ideas and insightful approaches to questions and issues.
• Decision-making processes promote the making of timely and appropriate decisions.
• Problem-solving processes promote the ability to identify or pose problems and apply learning to consider the causes and dimensions of, and the solutions to, problems.
• Metacognition2 enables students to become more aware, and greater control, of their own thinking and learning processes.

RELATIONSHIP TO OTHER COURSES

Each Knowledge and Employability course is consistent with the rationale, philosophy, program foundations and organization of other secondary courses. This consistency enables students, as appropriate, to progress through the Knowledge and Employability course sequence and/or to other secondary courses.

ENROLLMENT IN KNOWLEDGE AND EMPLOYABILITY COURSES

Students may take one or more courses in the sequence at any time during grades 8 through 12. Students may be enrolled in all courses or in a combination of Knowledge and Employability and other secondary courses.

Information regarding the identification of students for enrollment in one or more courses can be accessed in the Knowledge and Employability Courses Policy 1.4.2 and the Information Manual for Knowledge and Employability Courses grades 8–12.

INTRODUCTION TO KNOWLEDGE AND EMPLOYABILITY ENGLISH LANGUAGE ARTS

The core responsibility of Knowledge and Employability English language arts courses is to foster and strengthen the development of language. Learning the foundational skills of communication enhances confidence, builds personal identity and enables individuals to create and sustain meaningful relationships. Becoming successful communicators at home, at school, at work and in the community enables students to experience personal satisfaction and become responsible, contributing citizens and lifelong learners.

The Importance of Language

The Nature of Language

Language is the basis of communication and the primary instrument of thought. Composed of interrelated and rule-governed symbols systems, language is a social and uniquely human means of exploring and communicating meaning. As well as being a defining feature of culture, language is an unmistakable mark of personal identity and is essential for forming interpersonal relationships, extending experience, reflecting on thought and action and contributing to society.

Language Development

Language development is contextual. Students enhance their language abilities by using what they know, continuously and recursively, in new and more complex contexts and with increased sophistication. They reflect on and use prior knowledge to extend and enhance their language abilities and understanding. By learning and incorporating new language structures into their repertoire, and using them in a variety of contexts, students develop greater language fluency and proficiency.

2. Metacognition: Learning-to-learn strategies; awareness of processes and strategies one uses when learning.
Critical Thinking and Learning through Language

Critical thinking, learning and language are interrelated. Students use language to make sense of and bring order to their world and play active roles in learning communities within and beyond the classroom. They use language to examine new experiences and knowledge in relation to their prior knowledge, experiences and beliefs. They make connections, anticipate possibilities, reflect upon and evaluate ideas and determine courses of action. By becoming critical thinkers, students also become self-reliant, successful, contributing members of society.

Metacognition

Language study helps students develop an awareness of the strategies they use to complete learning tasks successfully. Students are encouraged to talk about, write about and otherwise represent themselves as learners. In essence, the study of language enables students to develop metacognition.

Metacognition involves reflection, critical awareness, analysis, monitoring and reinvention. Students who are engaged in metacognition:

- recognize the requirements of the task at hand
- reflect on the strategies and skills they may employ
- appraise their strengths and weaknesses in the use of these strategies and skills
- make modifications
- monitor the use of these reworked or new strategies in future situations.

ENGLISH LANGUAGE ARTS

Knowledge and Employability English language arts highlights six language arts—listening, speaking, reading, writing, viewing and representing.

Students engage all six language arts as they study texts and as they create their own texts in relevant situations for a variety of purposes and audiences. All of the language arts are interrelated and interdependent; proficiency in one strengthens and supports proficiency in the others.

Listening and Speaking

Oral language is the foundation of literacy. Through listening and speaking, individuals communicate thoughts, feelings, experiences, information and opinions and learn to understand themselves and others. Oral language carries a community’s stories, values, beliefs and traditions. Aboriginal perspectives and experiences of oral language strengthen their communities and culture.

Listening and speaking enable students to explore ideas and concepts and to understand and organize their experiences and knowledge. They use oral language to learn, solve problems and reach goals. Students, at all grade levels, need to develop fluency and confidence in their oral language abilities in order to become discerning, lifelong learners. They benefit from many opportunities to listen and speak, both formally and informally, for a variety of purposes. Instruction integrates facets of Aboriginal oral language traditions as an example of the power of language for communities and their members.

Reading and Writing

Reading and writing are powerful means of communicating and learning. These language arts enable students to extend their knowledge and use of language, increase their understanding of themselves and others and experience enjoyment and personal satisfaction.

Reading provides students with a means of accessing the ideas, views and experiences of others. By using effective reading skills and strategies, students construct meaning and develop thoughtful and critical interpretations of a variety of texts.

Writing enables students to explore, shape and clarify their thoughts and to communicate these thoughts to others. By using effective writing strategies, students discover and refine ideas and compose and revise with increasing confidence and skill.
Viewing and Representing

Viewing and representing are integral parts of contemporary life. These skills allow students to understand the ways in which images and language may be used to convey ideas, values and beliefs.

Viewing is an active process of attending to and comprehending such visual media as television, advertising images, films, diagrams, symbols, photographs, videos, drama, drawings, sculpture and paintings. Viewing enables students to acquire information and to appreciate the ideas and experiences of others. Many of the comprehension processes involved in reading, e.g., previewing, predicting and making inferences, may also be used in viewing.

Representing enables students to communicate information and ideas through a variety of media; e.g., video presentations, posters, diagrams, charts, symbols, visual art, drama, mime and models.

Inquiry and Research

Through the process of inquiry, students learn to manage ideas and information. Acquiring foundational skills in research will allow students to identify their current knowledge and construct new knowledge within a variety of contexts. The inquiry process includes planning, selecting, organizing, assessing and representing information and is also included in science and social studies courses.

Texts

In today’s technological society, individuals not only access information and find enjoyment in print forms but in language forms as well. For example, oral communication and visual media are becoming increasingly important. Often these forms are used both in combination with one another and in conjunction with print forms. Therefore, texts refer not only to print but also to oral and visual forms that can be discussed, studied and analyzed. In addition, texts are affected and influenced by how they are transmitted; e.g., in computer, television, radio or book forms. Students require knowledge, skills and strategies in all six language arts to compose, comprehend and respond to such texts. Oral texts include storytelling, dialogue, speeches and conversations. Visual texts include pictures, diagrams, tableaux, mime and nonverbal communication. Combinations of oral, print or visual texts include videos, films, cartoons, drama and drum dancing.

Organization of the Program of Studies

General outcomes are broad statements identifying the knowledge, skills and attitudes that students are expected to demonstrate, with increasing competence and confidence, from Kindergarten to Grade 12. Five general outcomes, represented by the icons below, serve as the foundation for the program of studies. The student outcomes are interrelated and interdependent; each is to be achieved through a variety of listening, speaking, reading, writing, viewing and representing experiences.

General Student Outcomes

Students will listen, speak, read, write, view and represent to:

- explore thoughts, ideas, feelings and experiences
- comprehend literature and other texts in oral, print, visual and multimedia forms and respond personally, critically and creatively
- manage ideas and information
- create oral, print, visual and multimedia texts and enhance the clarity and artistry of communication
- respect, support and collaborate with others.
Specific Outcomes

Specific outcomes are categorized under headings within each of the five general outcomes. The specific outcomes state the knowledge, skills and attitudes that students are expected to demonstrate by the end of each grade.

GENERAL AND SPECIFIC OUTCOMES FOR ENGLISH LANGUAGE ARTS 10-4, 20-4, 30-4

The aim of English language arts is to enable each student to understand and appreciate language and to use it confidently and competently in a variety of situations for communication, personal satisfaction and learning purposes.

Knowledge and Employability English language arts focuses on developing the basic language competencies needed for everyday living at home, in the community and in the workplace.

General Outcome 1

Students will listen, speak, read, write, view and represent to explore thoughts, ideas, feelings and experiences.

1.1 Discover possibilities
   1.1.1 Form tentative understandings, interpretations and positions
   1.1.2 Experiment with language, image and structure

1.2 Extend awareness
   1.2.1 Consider new perspectives
   1.2.2 Express preferences and expand interests
   1.2.3 Set personal goals for language growth

General Outcome 2

Students will listen, speak, read, write, view and represent to comprehend literature and other texts in oral, print, visual and multimedia forms and respond personally, critically and creatively.

2.1 Construct meaning from text and context
   2.1.1 Discern and examine context
   2.1.2 Understand and interpret content
   2.1.3 Engage prior knowledge
   2.1.4 Use reference strategies and reference technologies

2.2 Understand and appreciate textual forms, elements and techniques
   2.2.1 Relate form, structure and medium to purpose, audience and content
   2.2.2 Relate elements, devices and techniques to created effects

2.3 Respond to a variety of print and nonprint texts
   2.3.1 Connect themselves, text, culture and environment
   2.3.2 Evaluate the relationship to realism and the appropriateness and significance of print and nonprint texts
   2.3.3 Appreciate the effectiveness and artistry of print and nonprint texts
General Outcome 3

Students will listen, speak, read, write, view and represent to manage ideas and information.

3.1 Determine inquiry or research requirements
   3.1.1 Focus on purpose and presentation form
   3.1.2 Plan an inquiry or research process and identify information needs and sources

3.2 Follow a plan of inquiry
   3.2.1 Select, record and organize information
   3.2.2 Evaluate sources and assess information
   3.2.3 Form generalizations and conclusions
   3.2.4 Review inquiry or research process and findings

General Outcome 4

Students will listen, speak, read, write, view and represent to create oral, print, visual and multimedia texts and enhance the clarity and artistry of communication.

4.1 Develop and present a variety of print and nonprint texts
   4.1.1 Assess text creation context
   4.1.2 Consider and address form, structure and medium
   4.1.3 Develop content
   4.1.4 Use production, publication and presentation strategies and technologies consistent with context

4.2 Improve thoughtfulness, effectiveness and correctness of communication
   4.2.1 Enhance thought, understanding, support and detail
   4.2.2 Enhance organization
   4.2.3 Consider and address matters of choice
   4.2.4 Edit text for matters of correctness

General Outcome 5

Students will listen, speak, read, write, view and represent to respect, support and collaborate with others.

5.1 Respect themselves and others and strengthen community
   5.1.1 Use language and image to show respect and consideration
   5.1.2 Appreciate diversity of expression, opinion and perspective
   5.1.3 Recognize accomplishments and events

5.2 Work within a group
   5.2.1 Cooperate with others and contribute to group processes
   5.2.2 Understand and evaluate group processes

Under the specific outcome sections on the following pages, the six language arts are identified in brackets as they apply and/or relate to the outcome.

R – Reading
W – Writing
L – Listening
S – Speaking
V – Viewing
Rp – Representing
STUDENTS WILL LISTEN, SPEAK, READ, WRITE, VIEW AND REPRESENT TO:

Form tentative understandings, interpretations and positions

Experiment with language, image and structure

1.1 Discover possibilities

General Outcome 1
Explore thoughts, ideas, feelings and experiences

1.2 Extend awareness

Consider new perspectives
Set personal goals for language growth
Express preferences and expand interests
GENERAL OUTCOME 1

INTRODUCTION

Students will listen, speak, read, write, view and represent to explore thoughts, ideas, feelings and experiences.

Exploration is fundamental to learning. The specific outcomes that support General Outcome 1 set the foundation for learning in the other outcomes. Students engage in exploration to discover possibilities and to extend their awareness. Through exploration, students begin to formulate their thoughts and ideas, organize and make sense of their experiences and acknowledge and express their feelings. Exploration enables students to discover and understand what they think and who they are. It also helps them to reflect on their strengths and weaknesses as language users and language learners.

As students become engaged in exploration, they express their preferences and interests and they set personal goals for language growth. When they are faced with a new task or assignment and when they study a new text, students explore possibilities and form tentative interpretations and positions. Students experiment with language and forms of expression to continually expand the horizon of opportunities that language learning offers to them. In this way, students consider new perspectives and form new understandings. Ultimately, through exploration, students expand their interest in a variety of texts.

Through talk and conversation, students make observations, ask questions, generate hypotheses, make predictions and form opinions. Often, students discover what they think or how they feel at the point of utterance.

Writing and representing help students to clarify and expand their thinking. When students use such means as dialogue journals to aid their exploration, and when they see their ideas, feelings and experiences in writing, they can reconsider, revise and elaborate on them in thoughtful ways. Students may also use diagrams, thought webs, collages, charts and other representational forms to explore ideas and interpretations and to make and present new connections among ideas.

Listening, reading and viewing also enable students to explore and consider new perspectives, gather and verify information, identify areas for further inquiry or research and develop support for opinions. A climate conducive to exploration and risk taking fosters learning in General Outcome 1.

Learning effective exploration strategies is interrelated with learning in the other general outcomes.

- Exploratory talk, writing and representation enhance students’ comprehension by focusing their prior knowledge and experiences before listening, reading and viewing and when analyzing, evaluating and responding to texts (General Outcome 2).
- Exploration also helps students to find and manage information (General Outcome 3).
- Students are involved in exploration when deciding how to use language effectively when creating their own texts (General Outcome 4).
- Students often use exploratory talk when they work together to collaborate on projects and to develop a classroom learning community (General Outcome 5).
1.1 Discover possibilities

ELA 10-4    ELA 20-4    ELA 30-4

1.1.1 Form tentative understandings, interpretations and positions

Students will:

a. experiment with strategies that contribute to the formation of tentative understandings, interpretations and positions; e.g., pose questions, discuss, keep an open mind, reread, review and recognize that texts may be inaccurate or misleading (R, W, L, S, V, Rp)

b. form and communicate tentative understandings, interpretations and positions on ideas and information presented in print and nonprint texts through discussion or by using various communication technologies; e.g., telephone and e-mail (R, W, L, S, V, Rp)

1.1.2 Experiment with language, image and structure

Students will:

a. experiment with language, image and structure to create different effects for specific purposes and audiences; e.g., when creating components of a career portfolio, preparing a visual representation or completing workplace tasks (R, W, L, S, V, Rp)

b. experiment with a variety of strategies, activities and resources to explore ideas, observations, opinions, experiences and emotions; e.g., exploratory talk; keep a journal; take part in a sharing circle; interview a member of the community, a local employer or a coworker (R, W, L, S, V, Rp)
1.2 Extend awareness

ELA 10-4  ELA 20-4  ELA 30-4

1.2.1 Consider new perspectives

_Students will:_

a. examine personal responses to new perspectives and identify factors that have influenced responses (R, W, L, S, V, Rp)

b. consider the ideas, perspectives and interpretations of others to broaden understandings (R, W, L, S, V, Rp)

a. evaluate personal responses to determine the:
   - extent of the information included in the explanation
   - evidence offered to support the response
   - degree of support for the response (R, W, L, S, V, Rp)

b. compare their own ideas, perspectives and interpretations to those of others through a variety of strategies; e.g., discussion and pro–con/think–pair–share charts (R, W, L, S, V, Rp)

1.2.2 Express preferences and expand interests

_Students will:_

a. identify and examine the personal text preferences and other factors influencing personal preferences; e.g., purpose, interest, peers, family, heritage, advertisements and technology (R, W, L, S, V, Rp)

b. apply strategies to expand their interests in print and nonprint texts and text creators; e.g., sharing reading/viewing/listening inventories, discuss the role marketing plays in shaping popular culture, visit a museum or a community cultural or art centre (R, W, L, S, V, Rp)

c. select and apply strategies to expand their interests in various text creations, e.g., Web sites, advertising and promotional texts, workplace manuals, CD–ROMs, movies and music videos, including the use of language, image, sound and structure (R, W, L, S, V, Rp)

d. explore and assess a range of print and nonprint texts to expand their interests, including those used in the community and the workplace; e.g., newspapers, live drama, workplace/community health information manuals and product promotional materials (R, W, L, S, V, Rp)

1.2.3 Set personal goals for language growth

_Students will:_

a. use guided peer and/or self-evaluation to assess their strengths and areas needing improvement, using a variety of strategies; e.g., checklists, skills inventories and discussion (R, W, L, S, V, Rp)

b. investigate and evaluate the language skills required to achieve attainable secondary, post-secondary and career goals, using appropriate strategies and resources; e.g., Web sites such as the Alberta Learning Information Service (ALIS) and the National Occupational Classification (NOC) system (R, W, L, S, V, Rp)
1.2 **Extend awareness** (continued)

1.2.3 Set personal goals for language growth (continued)

*Students will:*

c. create a plan to enhance language learning based on their personal goals and in relation to everyday home, community and workplace communication (R, W, L, S, V, Rp)

d. apply strategies to increase their personal potential; e.g., set short- and long-term goals, create an action plan and build a career portfolio (W, S, Rp)

e. demonstrate a willingness to continuously learn and grow as effective communicators (R, W, L, S, V, Rp)
General Outcome 2

Comprehend literature and other texts in oral, print, visual and multimedia forms and respond personally, critically and creatively

2.1 Construct meaning from text and context
- Understand and interpret content
- Engage prior knowledge
- Discern and examine context
- Use reference strategies and reference technologies

2.2 Understand and appreciate textual forms, elements and techniques
- Relate form, structure and medium to purpose, audience and content
- Relate elements, devices and techniques to created effects

2.3 Respond to a variety of print and nonprint texts
- Appreciate the effectiveness and artistry of print and nonprint texts
- Evaluate the relationship to realism and the appropriateness and significance of print and nonprint texts
- Connect themselves, text, culture and environment

STUDENTS WILL LISTEN, SPEAK, READ, WRITE, VIEW AND REPRESENT TO:
GENERAL OUTCOME 2

INTRODUCTION

Note: The what and the how of a text (text content and text form) have been separated under the first two headings of General Outcome 2 to allow learning outcomes to be clearly specified. In their study of texts, students should be encouraged to understand the relationship between form and content.

Knowledge and Employability English language arts emphasizes the comprehension of print and nonprint texts in relation to practical and everyday home, community and workplace applications.

Students will listen, speak, read, write, view and represent to comprehend literature and other texts in oral, print, visual and multimedia forms and respond personally, critically and creatively.

Constructing meaning from texts is fundamental to English language arts. As students study texts in oral, print, visual and multimedia forms, they use a variety of strategies to determine the what of a text—the content that is being presented by the text creator. Students engage their prior knowledge of content as they encounter new texts. They identify and examine a text creator’s purpose and audience and they consider the interplay between text and context. Students use their skills as listeners, readers and viewers to detect the tones and emotional ranges adopted by text creators. They use references, including the understandings and interpretations of others, to assist them in forming their own understandings and interpretations of texts.

Students also use a variety of strategies to understand the craft of the text creator and the how of a text—the form that the text creator has fashioned and the textual elements, rhetorical devices and stylistic techniques that the text creator has employed. By studying a variety of texts in oral, print, visual and multimedia forms, students develop an understanding of the relationship between a text’s content and its form. They identify the effects that are created by particular forms, elements, devices and techniques and relate a text’s form, structure and medium to its purpose, audience and content.

Students respond personally, critically and creatively—often simultaneously—to the contents and contexts of a variety of texts and to the craft of a variety of text creators. They respond personally by relating texts to their own experiences, feelings, values and beliefs. They respond critically by making interpretations and by evaluating ideas, forms, devices and techniques. They respond creatively by visualizing the settings and situations that are presented in texts and by imagining the persons and characters inhabiting texts. By using their creative imaginations, students synthesize responses that take them deeply into the world of a text or that extend their own worlds by transforming their understandings and perspectives.

Learning effective comprehension and response strategies is interrelated with learning in all of the other general outcomes.

- Exploratory talk and writing enhance and extend student understandings and evaluations of texts (General Outcome 1).
- Student understandings of text forms, structures and media help them to find information when they are involved in inquiry (General Outcome 3).
- The study of texts provides students with a range of topics and organizing structures for their own text creation (General Outcome 4).
- As students respond positively to the texts created by their classmates, they help to encourage others and to build a community of learners (General Outcome 5).
2.1 Construct meaning from text and context

2.1.1 Discern and examine context

Students will:

a. examine a variety of texts and identify their audience and purpose for creation to inform, persuade, entertain or inspire; e.g., advertisements, instruction manuals, newspapers, magazines, Web sites, CD–ROMs, music lyrics and documentary dramas (R, L, V)

b. identify the key messages and features of a text that provide information about the creator’s purpose and intended audience; e.g., the use of jargon, idioms, specialized workplace terminology and illustrations (R, L, V)

c. recognize that a variety of factors influence the creation of texts; e.g., constraints of time and space, audience, culture, societal norms and historical background (R, L, V)

d. use references to gain the historical and societal background and to enhance their understanding of specific texts; e.g., personal experiences, community leaders, teachers and Elders (R, L, V)

e. recognize the impact that personal contexts, e.g., experience and prior knowledge, have on the construction of meaning in a text (R, L, V)

2.1.2 Understand and interpret content

Students will:

a. use a variety of appropriate reading strategies to enhance their comprehension of print texts; e.g., skim; read out loud; reread; form questions; make predictions; use contextual clues, graphic organizers and summarization (R, L, V)

b. summarize the controlling idea, supporting ideas, details and conflicts in a text to enhance understanding (R, L, V)

c. categorize parts of a plot using a variety of strategies, e.g., graphic organizers and technology as appropriate, including introduction, characters, setting, initial incident, rising action, climax, falling action and resolution, and assess the effectiveness of those strategies in relation to the purpose and audience (R, L, V)

d. recognize the relationships among plot, setting, character and conflict by relating to prior knowledge, personal experience and new ideas (R, L, V)

e. identify and examine change in a character as a result of an event within a plot by examining elements of character, e.g., personality traits, motivation, relationships, attitudes, values, consistency of behaviour and plausibility of change, and relate a character’s behaviour to their own personal experience, as appropriate (R, L, V)

f. apply appropriate vocabulary strategies to enhance their comprehension of oral, print and multimedia texts; e.g., word attack skills, contextual clues and dictionary skills (R, L, V)

g. paraphrase directions or messages to enhance their comprehension and complete tasks; e.g., oral directions at the workplace, assignments, manuals, diagrams, forms, lists and labels (R, L, V)

h. determine a speaker’s intent by identifying mood indicators; e.g., volume, tone, irony and sarcasm (L, V)

h. examine and evaluate the effectiveness of verbal cues in conveying a speaker’s intent; e.g., volume, tone and mood (L, V)
2.1 Construct meaning from text and context (continued)

2.1.2 Understand and interpret content (continued)

Students will:

i. identify nonverbal cues that support a speaker’s intent; e.g., gestures and facial expressions (V)

i. evaluate the effectiveness of nonverbal cues in conveying a speaker’s intent (V)

j. differentiate between literal and figurative statements and/or representations, describe images developed in texts, recognize imagery in a variety of texts, e.g., advertising, comic strips, comedy in television and movies, popular music, and recognize the meaning and purpose of these statements, representations and images (R, L, V)

k. identify visual elements, e.g., graphics, lists, graphs and charts, and the use of sound, e.g., music, sound effects and silence, and examine their contribution to the meaning of texts; e.g., the use of symbols and music in advertising by sports teams and food outlets (L, V)

2.1.3 Engage prior knowledge

Students will:

a. relate their previous knowledge and experiences to enhance their understanding of new texts (R, L)

b. recognize that past experiences influence their understandings and interpretations of texts (R, L)

Use reference strategies and reference technologies

Students will:

a. record information sources in a bibliography or footnotes, accurately and completely, using a consistent and appropriate style (W)

b. use a variety of reference strategies and technologies to aid their understanding and create their own reference materials; e.g., take notes; use library catalogues; create a personalized dictionary, telephone/address books and a World Wide Web/URL address list (W)
2.2 Understand and appreciate textual forms, elements and techniques

2.2.1 Relate form, structure and medium to purpose, audience and content

Students will:

a. identify common text forms and their purposes, including communication forms, e.g., letters, e-mail messages and memoranda, and literary forms; e.g., poems, narratives, dramatizations and oral stories (R, L, V)

b. recognize that audience factors, e.g., gender and culture, influence form, structure and media (R, L, V)

c. recognize that some forms, structures and media are more appropriate than others in achieving a particular purpose with an intended audience; e.g., television and radio programs and advertisements use short time segments and pacing to gain and retain audience attention (R, L, V)

d. identify organizational patterns and structural features that contribute to the purpose and content in common texts; e.g., headlines in newspapers; photographs in menus; text organizers such as tables of contents, indexes, headings and italic and boldface formatting (R, L, V)

2.2.2 Relate elements, devices and techniques to created effects

Students will:

a. recognize the use of irony, humour, simile, metaphor, personification and symbols to contribute to a theme and to create a specific effect on the audience (R, L, V)

b. recognize the use of narrative hooks, foreshadowing, flashbacks, suspense and surprise endings to contribute to the effectiveness of plot development (R, L, V)

c. recognize that elements of effective oral, visual and multimedia presentations, e.g., music, colour, lighting, movement, gesture, space and shape, are used to create specific effects (R, L, V)

d. identify and examine reasons for, and effectiveness of, the elements, devices and techniques used in a variety of print and nonprint texts; e.g., advertisements, music videos, films, workplace documents and Web pages (R, L, V)
2.3 Respond to a variety of print and nonprint texts

ELA 10-4    ELA 20-4    ELA 30-4

2.3.1 Connect themselves, text, culture and environment

Students will:

a. identify and consider personal moral, ethical and cultural perspectives when studying texts and reflect on how perspectives may change as a result of interpretation and discussion (R, L, V)

b. compare the choices and motives of characters/people portrayed in print and nonprint texts with themselves and others and recognize that the choices and motives presented in texts may provide insight into the behaviours of themselves and others (R, L, V)

c. recognize Canadian content and portrayals of Canadian culture and society in print and nonprint texts (R, L, V)

2.3.2 Evaluate the relationship to realism and the appropriateness and significance of print and nonprint texts

Students will:

a. assess the appropriateness of their own and others’ understandings and interpretations of texts by referring to specific evidence (R, L, V)

b. assess the settings and plots of texts in terms of created reality and plausibility (R, L, V)

c. examine the images in print and nonprint texts in terms of created reality and appropriateness to purpose; e.g., sensationalizing portrayals of everyday life; representation of age/gender; use of pace, music and camera angles (R, L, V)

2.3.3 Appreciate the effectiveness and artistry of print and nonprint texts

Students will:

a. examine and appreciate the effectiveness and artistry of techniques used in texts to present emotions, ideas and information and evoke response (R, L, V)

b. examine and appreciate how graphic design techniques, e.g., graphic quality, colour, sound, camera angle, lighting, composition and perspective, create and/or manipulate emotion, mood and point of view (R, L, V)
STUDENTS WILL LISTEN, SPEAK, READ, WRITE, VIEW AND REPRESENT TO:

General Outcome 3
Manage ideas and information

3.1 Determine inquiry or research requirements
- Focus on purpose and presentation form
- Plan an inquiry or research process and identify information needs and sources

3.2 Follow a plan of inquiry
- Select, record and organize information
- Evaluate sources and assess information
- Review inquiry or research process and findings
- Form generalizations and conclusions
GENERAL OUTCOME 3

INTRODUCTION

Students will listen, speak, read, write, view and represent to manage ideas and information.

Students manage ideas and information to fulfill particular inquiry or research needs. Such needs may include communicating with a particular audience, considering a variety of literary interpretations or gathering details that contribute to the verisimilitude of a created text.

Students develop the ability to determine:

• why they need to pursue an inquiry or to conduct research
• what types of questions need to be answered
• what types of data and information are needed
• where to locate information sources
• how to record and organize selected information
• if chosen sources and gathered information satisfy the requirements of purpose, audience and situation
• if chosen sources are reputable and of good quality.

Students integrate and synthesize their findings and, in the course of managing ideas and information, formulate generalizations and conclusions and develop personal perspectives.

Students use inquiry or research findings for a variety of purposes. A finding may simply be a new understanding that a student records in a journal for future use. Findings may also include facts, examples or generalizations that are used immediately by students involved in text creation. Findings often lead students to formulate new questions for further research.

As they progress through their senior high school English language arts courses, students develop strategies for managing ideas and information with increasing independence and sophistication. As well, they evaluate their own and others’ inquiry and research processes and findings with a view to refining such processes and considering alternative ways of conducting inquiry or research in the future.

Learning effective strategies for managing ideas and information is interrelated with learning in the other general outcomes.

• Students explore ideas to frame questions and plan research processes (General Outcome 1).
• When students examine sources to identify ideas and gain information, they are engaged in comprehending and responding to text (General Outcome 2).
• As they record and organize the information and other material that they have uncovered, students are engaged in the creation of text (General Outcome 4).
• Students often collaborate to conduct research or pursue inquiry (General Outcome 5).
3.1 Determine inquiry or research requirements

3.1.1 Focus on purpose and presentation form

Students will:

a. identify topics for research through a variety of strategies, e.g., discussion, brainstorms and webs, considering the audience, e.g., scope and potential presentation form, and the purpose; e.g., to inform, make decisions and persuade (R, W, L, S, V, Rp)

b. establish a focus for text creation and determine the scope by identifying an effective, controlling idea, issue or question (W, S, Rp)

c. create categories or questions to guide an inquiry (W, L, S)

d. refine the scope and direction of an inquiry by identifying the breadth and depth of the topic and the limitations, time availability, purpose, audience and form of presentation (W, L, S)

3.1.2 Plan an inquiry or research process and identify information needs and sources

Students will:

a. create an inquiry or research plan, considering a variety of factors; e.g., breadth and depth of prior knowledge, information gaps, appropriate collection tools and format, sources of information, purpose, audience, time and potential presentation form (W, L, S)

b. use questions, discussion, reflection and other appropriate strategies to guide and monitor an inquiry or research plan (W, S)

c. identify potential strategies and technologies for gathering, generating and recording information; e.g., Web sites; encyclopedias; interviews; skim and scan; outlines; webs; identify key words, phrases and relevant information; take notes in point form (R, W, S)
3.2 Follow a plan of inquiry

3.2.1 Select, record and organize information

Students will:

a. select information and support materials appropriate to the purpose from a variety of print and nonprint sources, e.g., museums, government agencies, Elders, business people, periodicals, the Internet, CD–ROMs, television, radio and surveys, using a variety of strategies; e.g., skim and scan, view, question and interview (R, W, L, S, V)

b. use a variety of strategies to organize and record information; e.g., take notes in point form, outlines, webs, categorize and guide questions (R, W, L, S)

c. identify and/or develop appropriate details to support the focus of an inquiry, using a variety of strategies; e.g., map/webs, graphic organizers and outlines (W, S, V)

d. use and manage a variety of oral, print, visual and multimedia resources appropriate to a topic; e.g., textbooks, books, encyclopedias, graphs, diagrams, posters, pictures, films, databases, CD–ROMs, Web sites and the Internet (R, W, L, S, Rp)

e. record information accurately and completely, using a consistent and appropriate style (W)

f. apply guidelines for Internet use; e.g., confidentiality, respect copyright and use rules for citing sources (R, W, L, S, Rp)

3.2.2 Evaluate sources and assess information

Students will:

a. assess whether information sources are credible and appropriate to the purpose, audience and form of the presentation (R, W, L, S, V, Rp)

b. assess whether the information gathered is reliable, complete, current and significant to determine its usefulness to the overall purpose, audience and form of the presentation (R, L, V)

c. identify multiple viewpoints and evaluate the relevancy, quality, credibility and bias of sources and information (R, L, V)

3.2.3 Form generalizations and conclusions

Students will:

a. form generalizations by integrating new information with prior knowledge (R, L, V)

b. distinguish between support and generalization and provide evidence for generalizations and conclusions (R, L, V)

c. draw conclusions that are appropriate to their findings, reflect their own understandings and are consistent with the topic, purpose and situation (R, L, V)

d. use appropriate strategies, e.g., cause and effect, pros and cons, plus/minus/interesting (PMI), storyboards and Venn diagrams, when analyzing, synthesizing and evaluating information to draw conclusions or form generalizations (R, W, L, V)
3.2 Follow a plan of inquiry (continued)

3.2.4 Review inquiry or research process and findings

Students will:

a. evaluate the effectiveness of the strategies used to guide the research process and identify strategies to improve future research (W, L, S)

b. review the appropriateness, accuracy and significance of findings, conclusions and generalizations (W, L, S)

c. develop a plan to enhance the craftsmanship and accuracy of current and future work and celebrate and take pride in their efforts and accomplishments (W, L, S, Rp)
General Outcome 4

Create oral, print, visual and multimedia texts and enhance the clarity and artistry of communication

4.1 Develop and present a variety of print and nonprint texts

Consider and address form, structure and medium
Develop content

Assess text creation context

Use production, publication and presentation strategies and technologies consistent with context

4.2 Improve thoughtfulness, effectiveness and correctness of communication

Enhance thought, understanding, support and detail
Enhance organization
Consider and address matters of choice
Edit text for matters of correctness
GENERAL OUTCOME 4

INTRODUCTION

Students will listen, speak, read, write, view and represent to create oral, print, visual and multimedia texts and enhance the clarity and artistry of communication.

Students draft and develop a variety of oral, print, visual and multimedia texts as a means of discovering, understanding and communicating their thoughts, feelings and experiences. When beginning the task of text creation, students assess context: they determine the purpose they wish to accomplish, they identify their audience and they consider the nature of the communication situation. They also develop or use form, structure and media that are consistent with context.

Students develop ideas through text creation. They share their experiences and communicate the events that are significant to them. They create images and develop themes imaginatively and artistically. By creating texts in a variety of oral, print, visual and multimedia forms, students develop their personal voices and learn the craft of the text creator.

As students produce texts for publication or presentation, they ensure that the expectations of the text creation task and the requirements of the communication situation have been met. They also consider the time and space limitations of a particular text creation, publication or presentation situation.

Students develop confidence and skill by sharing thoughts, ideas and experiences through formal and informal presentations. They select and use presentation technologies that are appropriate to the purpose, audience and communication situation.

Students enhance the communicative power of their texts by assessing and revising thought and detail, organization, matters of choice and matters of correctness. They develop an understanding of how language works and they use the specialized terminology of the discipline of English language arts to communicate that understanding.

Learning effective strategies for creating text and for enhancing the thoughtfulness, effectiveness and correctness of communication is interrelated with learning in the other general outcomes.

- Students explore text creation possibilities and experiment with language, image and structure (General Outcome 1).
- The oral, print, visual and multimedia texts under study provide vicarious experiences, new perspectives and potential forms and media that students may use for speaking, writing and representing (General Outcome 2).
- Students locate, gather, record and organize material to communicate ideas and information (General Outcome 3).
- Students work in groups to complete tasks and assignments and to collaborate on text creation (General Outcome 5).

Note: Knowledge and Employability English language arts emphasizes creating and enhancing print, visual and multimedia texts in relation to practical and everyday home, community and workplace applications.
4.1 Develop and present a variety of print and nonprint texts

4.1.1 Assess text creation context

Students will:

a. determine the purpose for text creation; e.g., to inform, explain, persuade, build relationships or entertain (W, L, S, Rp)

b. consider the audience factors that affect text creation; e.g., age, gender, audience size and proximity, culture and positions of authority (W, S, Rp)

c. identify the expectations and constraints of a communication; e.g., format, standards of quality, availability of resources and time (W, S, Rp)

d. recognize that the depth and breadth of content will affect the format, structure and medium (W, S, Rp)

4.1.2 Consider and address form, structure and medium

Students will:

a. select a text form consistent with the purpose and content; e.g., photo essay in their career portfolio that includes work experience and other community partnerships (W, L, S)

b. use structures consistent with the form, content and purpose; e.g., chronological order when creating a résumé, narrative or historical timeline; videotape an interview with a member of the business community or an employer (W, S, Rp)

c. use a medium appropriate to the content and context; e.g., television advertisement targeting specific audiences such as youth, men or women (W, S, Rp)

d. apply common conventions when creating oral, print, visual and multimedia texts; e.g., volume of a multimedia presentation; format of letters, memorandums and e-mail messages; structure of a résumé (W, S, Rp)

4.1.3 Develop content

Students will:

a. take ownership of their text creation by selecting or crafting a topic, concept or idea that is personally meaningful and engaging (W, S, Rp)

b. create content appropriate to the purpose, audience, situation and medium and incorporate appropriate examples from their personal experience (W, S, Rp)

c. apply appropriate prewriting strategies, e.g., graphic organizers and technology, as appropriate, discussion, brainstorms, webs, outlines, journals and notes, to explore, develop and support their own and new ideas, opinions and points of view (W, S, Rp)

d. create a variety of print, oral, visual and/or multimedia texts that reflect a controlling idea, focus, purpose and audience, including:

- functional writing, e.g., an advertisement for a newspaper, résumé, cover letter, business letter, using electronic templates as appropriate
- real and/or sample home- and work-related forms using a variety of resources; e.g., Social Insurance Number (SIN) form, template on Human Resources Development Canada (HRDC) Web site, job application, bank account application and income tax template
- computer-generated and/or other presentations to demonstrate the interview process, workplace task(s) and/or to provide other information
- narrative, descriptive, persuasive and expository paragraphs and three- to five-paragraph essays appropriate to language growth for home, community and workplace applications (W, S, Rp)
4.1 Develop and present a variety of print and nonprint texts (continued)

Students will:

a. create presentations and select strategies and technologies appropriate to the environment, purpose, audience and form and recognize the need for preparedness in effective communication (W, S, Rp)

b. create presentations by integrating information gathered from various sources; e.g., use various audio and visual technologies and a variety of software, applying appropriate common conventions (W, S, Rp)

c. develop and deliver oral, visual and multimedia presentations, using voice production factors, nonverbal factors, e.g., tone, volume, eye contact, gestures and posture, and visual production factors, e.g., colour, contrast and movement, appropriate to the purpose, audience and situation (W, S, Rp)

d. control aspects of style, e.g., font, size, style, colour, spacing of text, image placement, sound and video links, within the presentation form or product for consistency and/or to convey meaning (W, S, Rp)

e. demonstrate appropriate keyboarding techniques, e.g., use proper fingering when using alphabet and punctuation keys, and use a variety of strategies to increase keyboarding speed and accuracy (W, S, Rp)

f. demonstrate a moral and ethical approach in the use of graphics, text and multimedia in presentations by citing sources as appropriate (W, S, Rp)

g. use a consistent style when crediting sources of information in a bibliography and in footnotes (W, S, Rp)
4.2 **Improve thoughtfulness, effectiveness and correctness of communication**

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4.2.1 Enhance thought, understanding, support and detail

Students will:

a. confirm the controlling idea or desired unifying effect of a text (W, S, Rp)

b. review the accuracy and specificity of details, events, images, facts and other data intended to support a focus, controlling idea or issue and add information to support/develop as needed (W, S, Rp)

c. demonstrate responsibility for following appropriate security and safety measures when using technology and the Internet; e.g., use appropriate language and etiquette, apply ergonomics to promote personal health and well-being and respect the products and privacy of others (W, S, Rp)

d. create, enhance and evaluate the effectiveness of a variety of presentation forms; e.g., written/oral reports, posters, multimedia presentations, charts, collages, cartoons and Web pages (W, S, Rp)

4.2.2 Enhance organization

Students will:

a. assess the beginning of a text in progress and revise as needed to consider the plan, purpose, audience and medium (W, S, Rp)

b. review the organizational components of a text in progress to strengthen the effectiveness of the components as units of thought or experience; e.g., paragraphs in a letter of application, components of a résumé or sections/slides in a multimedia presentation (W, S, Rp)

c. assess the closing of a text in progress and revise as needed to consider plan, purpose, audience and medium and to ensure an appropriate conclusion (W, S, Rp)

d. manipulate graphics and text to effectively communicate a topic (W, S, Rp)

4.2.3 Consider and address matters of choice

Students will:

a. select and use the effective techniques, elements and matters of choice appropriate to the purpose, audience and medium; e.g., vocabulary, expressions, sentence patterns and structures, illustrations, artwork and Internet links (W, S, Rp)

b. demonstrate self-direction, self-discipline and the ability to work independently and effectively to improve products and/or presentations (R, W, L, S, V, Rp)
4.2 Improve thoughtfulness, effectiveness and correctness of communication (continued)

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4.2.4 Edit text for matters of correctness

Students will:

a. use appropriate tools to assist in creating and revising text; e.g., handbooks, exemplars, models, dictionaries and spell checks/grammar checks on word processors (R, W, S, Rp)
b. revise texts to ensure clarity and coherence; e.g., editing for punctuation, spelling, usage, grammar, sentence structure, paragraph transitions, transitional devices, style and vocabulary (R, W, S, Rp)
c. apply basic capitalization, punctuation and spelling conventions, using appropriate tools; e.g., dictionaries, handbooks and spelling software/technology (R, W, S, Rp)
d. identify parts of sentences and common sentence structures, e.g., simple, compound and complex, and use transitional devices, as appropriate, to correct common errors in sentences; e.g., run-on sentences and fragments (R, W, S, Rp)
e. identify the parts of speech in their own and others’ texts, e.g., nouns, pronouns, verbs, adjectives and adverbs, to ensure correct subject–verb agreement, pronoun use and sentence structure (R, W, S, Rp)
f. recognize that certain communication situations demand particular attention to correctness of punctuation, spelling, grammar, usage and sentence construction; e.g., résumés, application forms and letters, job interviews (R, W, S, Rp)
General Outcome 5

Respect, support and collaborate with others

5.1 Respect themselves and others and strengthen community

5.2 Work within a group

- Appreciate diversity of expression, opinion and perspective
- Recognize accomplishments and events
- Use language and image to show respect and consideration
- Cooperate with others and contribute to group processes
- Understand and evaluate group processes
GENERAL OUTCOME 5

INTRODUCTION

Note: Knowledge and Employability English language arts emphasizes that students respect and advocate for themselves and others, and demonstrate support and collaboration with others, in relation to practical and everyday home, community and workplace applications.

Students will listen, speak, read, write, view and represent to respect, support and collaborate with others.

As students collaborate with others, they use language to show respect and consideration. Together, students access, understand, use and create texts when seeking answers to questions regarding the human condition. They appreciate the diversity of expression, opinion and perspective displayed by other students in their community of learners; they willingly share their personal knowledge, expertise and perspectives to help build and strengthen that community. They learn to use language in ways that demonstrate sensitivity to the feelings of their peers and enrich the classroom atmosphere.

Students develop and display positive attitudes that are observable in the verbal and nonverbal communication they exhibit. Students’ positive attitudes are displayed as they celebrate their own accomplishments and honour the accomplishments of their classmates. As they recognize events of importance to their communities and their cultures, students come to understand their personal connections to community in a broader sense.

Students learn collaboration skills by working well together. They discuss in groups, build on others’ ideas and plan and work together to meet common goals. They learn to use language to reflect upon their own behaviours and values and the behaviours and values of others. They participate fully and positively in a classroom community.

As they collaborate with others, students demonstrate that they understand and employ group processes. They cooperate with others as they contribute to the processes their groups are using to complete tasks. They assess and evaluate the work that their groups have accomplished, and the processes that their groups have used, so that future collaboration may benefit from the understandings they have developed.

Students learn the importance of respecting, supporting and collaborating with others. It is these processes that set the context for students to experience success in the English language arts classroom, at home, in the community and at the workplace.

Learning effective strategies for collaborating with others is interrelated with learning in the other general outcomes.

- Students work collaboratively to discover possibilities and to experiment with language and forms (General Outcome 1).
- Students learn from the understandings and interpretations of their classmates as they comprehend and respond to oral, print, visual and multimedia texts (General Outcome 2).
- Students often work collaboratively to conduct inquiry and research and to share findings (General Outcome 3).
- Students work collaboratively on text creation: they discuss topics and forms of expression, they act as peer editors to assess their classmates’ texts and to offer constructive suggestions for improvement and they often work together to deliver a presentation (General Outcome 4).
5.1 Respect themselves and others and strengthen community

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5.1.1 Use language and image to show respect and consideration

Students will:

a. use inclusive language and behaviour and communicate or create texts in ways that demonstrate respect for people of different heritage, cultures, genders, ages, abilities, opinions and communities, including aboriginal people and communities (W, S, Rp)

b. recognize positive and negative portrayals of persons in life and characters in literature and demonstrate sensitivity to the feelings of others (R, W, L, S, V, Rp)

c. differentiate between constructive criticism and ridicule, and between irony and sarcasm, and use appropriate strategies to show respect (R, W, L, S, V, Rp)

d. monitor the use of verbal and nonverbal communication to convey inclusion, respect and consideration (W, L, S, V, Rp)

5.1.2 Appreciate diversity of expression, opinion and perspective

Students will:

a. recognize and demonstrate respect for diversity, individual differences and perspectives (R, W, L, S, V, Rp)

b. demonstrate an appreciation for diversity of thought and expression and select, monitor and modify, as needed, appropriate strategies for appreciating diversity (R, W, L, S, V, Rp)

c. examine the ways in which selected works of literature, and other print and nonprint texts, influence individual and group values and behaviours (R, W, L, S, V, Rp)

5.1.3 Recognize accomplishments and events

Students will:

a. use language and image to honour and/or recognize their own and others’ accomplishments; e.g., construct e-mail and other messages conveying congratulations, thank-you notes (R, W, L, S, V, Rp)

b. identify the formal and informal ways in which language and image are used appropriately to honour and/or recognize people and celebrate events; e.g., a toast, eulogy, poster and thank-you card (R, W, L, S, V, Rp)
5.2 Work within a group

5.2.1 Cooperate with others and contribute to group processes

Students will:

a. set appropriate personal goals for participation in a group, e.g., demonstrate respect and be open to and supportive of the thoughts, opinions and contributions of others, and share personal knowledge, expertise and perspectives, as appropriate (L, S, V, Rp)

b. demonstrate respect for, and assess and defend, individual rights and differences in themselves and others, within a group or a community, in a positive and constructive manner; e.g., be fair and honest, demonstrate integrity and personal ethics (L, S, Rp)

c. interact and communicate with others in a positive manner, by considering appropriate dress, space and conversational skills; e.g., when in a job interview, when communicating with a customer or coworker (L, S, Rp)

d. participate effectively as a group member to facilitate the completion of group goals; e.g., generate ideas, access resources, contribute abilities and interests, monitor progress and share responsibility for completion (L, S, Rp)

e. use an appropriate conflict-resolution model to identify and clarify the conflict, recognize different points of view, generate solutions, implement the best solution and assess the results (L, S, Rp)

f. demonstrate listening and other appropriate behaviours within a group; e.g., listen without interrupting, focus on the speaker, contribute to be heard, disagree courteously, accept conflicting opinions, show respect for the rights and values of others (L, S, Rp)

5.2.2 Understand and evaluate group processes

Students will:

a. recognize the various roles and responsibilities of group members, e.g., recorder, chair, Elder and coworker, and appreciate the contribution that these roles make to the group process (L, S)

b. identify and apply appropriate leadership styles to motivate a group; e.g., be cooperative and supportive and use appropriate problem-solving strategies (L, S, Rp)

c. engage in effective evaluations by realizing the importance of tact, honesty and specificity in peer and self-evaluation (R, W, L, S, V, Rp)

d. use appropriate criteria and teamwork tools to assess and monitor group processes; e.g., checklists, role descriptors, flow charts, discussion and questions (W, L, S)

e. demonstrate appropriate strategies to provide feedback that is a positive reflection of a presentation and/or encourages the presenter and audience to consider other ideas and additional information; e.g., I like it when you said ..., you may want to consider ... (W, S, Rp)