



Premier of Alberta

Office of the Premier, 307 Legislature Building, Edmonton, Alberta, Canada, T5K 2B6

Honourable David Eggen  
228 Legislature Building  
10800 – 97 Avenue  
Edmonton, AB  
T5K 2B6

Dear Minister Eggen,

Following the tragic shooting at a Quebec City mosque, I committed that our government would undertake new initiatives to combat racism. To that end, we have undertaken a review of existing government initiatives and an inter-jurisdictional scan of to see how other Canadian policies combat racism. We found that while we are making progress, there is work to be done. That work, as I committed at the time, must be done in conjunction with affected communities. I want to thank you today for accepting a leadership role in taking the next steps to develop our plan.

In recent years, we have witnessed growing concern about racism. I share that concern and I know you do, too. We have to make sure we are doing everything we can to root out racism and make life better for all Albertans. We need to work alongside community advocates and activists – allies in the fight for a fairer, more accepting and inclusive Alberta – to determine what is working, what can be improved, and what more we can do.

Together with your colleagues and my office, this summer I'm asking you to deliver on the following items:

- Identify individuals willing to represent communities in this work
- Complete the inter-jurisdictional scan that is already underway
- Conduct a consultation with organizations working to combat racism in our community to get their input on the following:
  - How do members of their organizations experience racism?
  - What community and government initiatives are working? What is less successful?
  - What existing community initiatives should government be supporting?
  - How can government engage more effectively?

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- What is working in other jurisdictions that could be adopted and adapted to suit Alberta?
- How can our government promote diversity and inclusion, including through recruiting to, and advancing within, the public service and government's agencies, boards and commissions?
- How does government remain attuned to the dynamic multicultural nature of Alberta to ensure laws passed are inclusive?

This consultation should be completed this summer with a report to me this fall, including recommendations to enact that will help fight racism, foster acceptance and promote inclusion and diversity today, tomorrow and for generations to come.

I look forward to working with you as we work to make life better for all Albertans.

Sincerely,



Rachel Notley  
Premier