<table>
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<th>Role during the 2018–19 school year</th>
<th>Pathways to leadership certification</th>
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<tbody>
<tr>
<td><strong>Principal</strong>&lt;br&gt;• Designated Principal&lt;br&gt;• Acting Principal for half the school year&lt;br&gt;• Principal on Leave</td>
<td><strong>Locate your Alberta Teacher Certificate number provided on the Alberta Education certification card issued to you or obtain your number from your school authority HR department</strong>&lt;br&gt;<strong>Use your Teacher Certification number to log into TWINS Teacher Self-Service: education.alberta.ca/TWINS to update and verify your personal information and educational credentials</strong>&lt;br&gt;<strong>After March, 2019 an email will be sent informing you that an application for 'grandparented' Leadership Certification is ready for you to complete in your Alberta Education account in TWINS Teacher Self-Service</strong>&lt;br&gt;<strong>Complete and submit online application for Leadership Certification</strong>&lt;br&gt;<strong>Alberta Education will begin issuing Leadership Certification on September 1, 2019</strong></td>
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<tr>
<td><strong>Superintendent</strong>&lt;br&gt;• Designated Superintendent of Schools (School Act 113-115)&lt;br&gt;• Acting Superintendent of Schools for half the school year&lt;br&gt;• Superintendent of Schools on Leave</td>
<td><strong>Locate your Alberta Teacher Certificate number provided on the Alberta Education certification card issued to you or obtain your number from your school authority HR department</strong>&lt;br&gt;<strong>Use your Teacher Certification number to log into TWINS Teacher Self-Service: education.alberta.ca/TWINS to update and verify your personal information and educational credentials</strong>&lt;br&gt;<strong>After March, 2019 an email will be sent informing you that applications for 'grandparented' Leadership and Superintendent Leadership Certification are ready for you to complete in your Alberta Education account in TWINS Teacher Self-Service</strong>&lt;br&gt;<strong>Complete and submit online applications for Leadership and Superintendent Leadership Certification</strong>&lt;br&gt;<strong>Alberta Education will begin issuing Leadership and Superintendent Certification on September 1, 2019</strong></td>
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<td><strong>Certification Required</strong>&lt;br&gt;• Assistant Principal&lt;br&gt;• Associate Principal&lt;br&gt;• Vice-Principal</td>
<td><strong>Locate your Alberta Teacher Certificate number provided on the Alberta Education certification card issued to you or obtain your number from your school authority HR department</strong>&lt;br&gt;<strong>Use your Teacher Certification number to log into TWINS Teacher Self-Service: education.alberta.ca/TWINS to update and verify your personal information and educational credentials</strong>&lt;br&gt;<strong>Beginning spring 2019 through fall 2019, you may opt to register to attend a 2 day Leadership Certification In-service offered in partnership by ATA, CASS and AISCA</strong>&lt;br&gt;<strong>Once you have completed the Leadership Certification In-service, you can opt to register to attend a Superintendent Leadership Certification In-service offered in partnership by ATA, CASS and AISCA</strong>&lt;br&gt;<strong>Successfully complete in-service program, and after March, 2019 an email will be sent informing you that you can apply online through TWINS Teacher Self-Service for Leadership Certification</strong>&lt;br&gt;<strong>Alberta Education will issue Leadership Certification once all requirements are met, starting September 1, 2019</strong></td>
</tr>
<tr>
<td><strong>Certification Not Required</strong>&lt;br&gt;• Deputy Superintendent&lt;br&gt;• Associate Superintendent&lt;br&gt;• Assistant Superintendent&lt;br&gt;• School Jurisdiction Leader (Central office staff members who are required by their leadership position to hold an Alberta teaching certificate)</td>
<td><strong>Locate your Alberta Teacher Certificate number provided on the Alberta Education certification card issued to you or obtain your number from your school authority HR department</strong>&lt;br&gt;<strong>Use your Teacher Certification number to log into TWINS Teacher Self-Service: education.alberta.ca/TWINS to update and verify your personal information and educational credentials</strong>&lt;br&gt;<strong>Beginning spring 2019 through fall 2019, you may opt to register to attend a 2 day Leadership Certification In-service offered in partnership by ATA, CASS and AISCA</strong>&lt;br&gt;<strong>Successfully complete in-service program, and after March, 2019 an email will be sent informing you that you can apply online through TWINS Teacher Self-Service for Leadership Certification</strong>&lt;br&gt;<strong>Alberta Education will issue appropriate certification(s) once all requirements are met, starting September 1, 2019</strong></td>
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Beginning September 2019 Alberta university coursework is the pathway to leadership and superintendent leadership certification

Who is eligible?

- Any Alberta certificated teacher or aspiring leader who is interested in completing university coursework and acquiring the Leadership Certification.
- All principals and superintendents new to their roles from September 2019 on who did not or were not eligible to participate in the Leadership Certification in-service opportunities in 2019.
- Note that newly hired principals who have not yet attained Leadership Certification will still be able to take up principal roles. However, they will be expected to complete the required programming leading to certification within a reasonable period of time.

What do I need to do?

- Update and verify your personal information as well as your educational credentials in the TWINS Teacher Self-Service registry at education.alberta.ca/TWINS
- Watch for information from Alberta universities regarding how to apply and enroll in a Leadership or Superintendent Leadership Certification program.

If you require additional information regarding leadership certification, please visit the Alberta Education website at:

education.alberta.ca/standards

New professional practice standards for Alberta school and jurisdiction leaders

The foundation for Alberta’s excellent education system is built on the talent, the skill and the ongoing commitment to learning demonstrated by teachers, school leaders, school jurisdiction leaders and superintendents who work every day to help students succeed.

Together with education stakeholders, Alberta Education has revised and updated the Teaching Quality Standard (TQS) to describe contemporary competencies for our teachers. As well, for the first time in Alberta, a Leadership Quality Standard (LQS) will describe the competencies expected of school leaders and school jurisdiction leaders, while a Superintendent Leadership Quality Standard (SLQS) will define the competencies expected of Alberta school superintendents. These standards will come into effect on September, 2019.

- **Teaching Quality Standard** will apply to all Alberta certificated teachers.
- **Leadership Quality Standard** will apply to all principals, assistant, associate and vice principals, and school jurisdiction leaders (a school jurisdiction leader is defined as a central office staff member, other than the superintendent or deputy superintendent, required by their leadership position to hold an Alberta teaching certificate).
- **Superintendent Leadership Quality Standard** will apply to all superintendents and deputy superintendents.

**Leadership Certification**

- Effective September 2019, Alberta principals and superintendents require leadership certification.
  - Leaders working in the roles of assistant, associate or vice-principal as well as central office staff members who are required by their leadership position to hold an Alberta teaching certificate **will not be required to hold leadership certification**. However, eligible leaders may wish to take advantage of the one-time opportunity available in 2019 to receive leadership certification through participation in an in-service program.
  - Principals and school authority leaders working in First Nations School Authorities **will not be required to hold leadership certification** but eligible leaders may wish to take advantage of the one-time opportunity available in 2019 to receive leadership certification through participation in an in-service program.